**Reference form**

**IOC Safeguarding Officer in Sport Program**

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| --- | --- |
| **Name of Applicant** |  |

The above-named person has expressed an interest in joining the IOC Safeguarding Officer in Sport Course Program, and has given your name as a referee. The Program is aimed at preparing individuals to work with safeguarding of children and/or adults at risk in a sports environment.

As an organisation committed to the welfare and protection of all sports participants, we wish to know if there is any reason at all to be concerned about this candidate’s suitability for enrolling on this Program.

If you are happy to complete this reference, any information will be treated confidentially and in accordance with relevant legislation and guidance. We would appreciate you being open and honest in your evaluation of this person.

| **Your knowledge of the candidate**  |
| --- |
| Dates of employment or volunteering (DD/MM/YY) | From: | To: |
| Position/Role held by candidate |  |
| Main duties: |
| Please comment on the candidate’s suitability and overall ability to work with children and/or adults at risk: |
| Please rate the candidate on the following qualities: |
|  | **Poor** | **Average** | **Good** | **Very good** | **Excellent** |
| Responsibility |[ ] [ ] [ ] [ ] [ ]
| Maturity |[ ] [ ] [ ] [ ] [ ]
| Self-motivation |[ ] [ ] [ ] [ ] [ ]
| Ability to motivate others |[ ] [ ] [ ] [ ] [ ]
| Energy |[ ] [ ] [ ] [ ] [ ]
| Trustworthiness |[ ] [ ] [ ] [ ] [ ]
| Reliability |[ ] [ ] [ ] [ ] [ ]

| **Safeguarding and child protection concerns**  |
| --- |
| This program involves training in safeguarding issues. As an organisation committed to the welfare and protection of children and/or adults at risk, we wish to know if you are aware of any reason why it might not be appropriate to offer this individual a place on the program. |[ ]  No |[ ]  Yes – please provide more information below: |
| Additional information: |
| Are you aware of any previous substantiated allegations, sanctions and/or disciplinary action taken against this person where there were concerns relating to the safety or protection of children and/or adults at risk? |[ ]  No |[ ]  Yes – please provide more information below: |
| Additional information: |
| Are you aware of any current or ongoing allegations or investigations, or of any disciplinary sanctions that remain against this person? This may or may not be related to safety and protection issues. |[ ]  No | [ ]  | Yes – please provide more information below: |
| Additional information: |
| Would you re-employ or re-engage this person? |[ ]  No – please provide more informationbelow: |[ ]  Yes  |
| Additional information: |

| **Other information**  |
| --- |
| Please add any further information or comments that you feel are relevant to the candidate’s application: |

|  |
| --- |
| **Your details and declaration** |
| Name |  |
| Organisation |  |
| Position |  |
| Relationship to applicant |  |
| Contact number(s) |  |
| Email Address  |  |
| Signature | ✗ |
| Date |  |

**Please return to:**

**admissions@sportsoracle.com**