**Reference form**

**IOC Safeguarding Officer in Sport Program**

|  |  |
| --- | --- |
| **Name of Applicant** |  |

The above-named person has expressed an interest in joining the IOC Safeguarding Officer in Sport Course Program, and has given your name as a referee. The Program is aimed at preparing individuals to work with safeguarding of vulnerable individuals in a sports environment.

As an organisation committed to the welfare and protection of all sports participants, we wish to know if there is any reason at all to be concerned about this candidate’s suitability for this type of role or about their suitability for enrolling on this Program.

If you are happy to complete this reference, any information will be treated confidentially and in accordance with relevant legislation and guidance. Information will be shared only with the person conducting the assessment of the candidate's suitability to join the program. We would appreciate you being open and honest in your evaluation of this person.

| **Your knowledge of the candidate** | | | | | | | |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Dates of employment or volunteering (DD/MM/YY) | From: | | | | To: | | |
| Capacity in which the candidate was employed or known |  | | | | | | |
| Main duties: | | | | | | | |
| Please comment on the candidate’s suitability and overall ability to work with children and vulnerable individuals: | | | | | | | |
| Please rate the candidate  on the following qualities: | | | | | | | |
|  | | **Poor** | **Average** | **Good** | | **Very good** | **Excellent** |
| Responsibility | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Maturity | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Self-motivation | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Ability to motivate others | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Energy | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Trustworthiness | | ◻ | ◻ | ◻ | | ◻ | ◻ |
| Reliability | | ◻ | ◻ | ◻ | | ◻ | ◻ |

| **Safeguarding and child protection concerns** | | | | | | |
| --- | --- | --- | --- | --- | --- | --- |
| This program involves training in safeguarding issues. As an organisation committed to the welfare and protection of children and vulnerable adults, we wish to know if you are aware of any reason why it might not be appropriate to offer this individual a place on the program. | ◻ | No | ◻ | Yes – please provide more information: | | |
|  | | | | | | |
| Are you aware of any previous substantiated allegations, sanctions and/or disciplinary action taken against this person where there were concerns relating to the safety or protection of children or vulnerable adults? | ◻ | No | ◻ | Yes – please provide more information: | | |
|  | | | | | | |
| Are you aware of any current or ongoing allegations or investigations, or of any disciplinary sanctions that remain against this person? This may or may not be related to safety and protection issues. | ◻ | No | ◻ | Yes – please provide more information: | | |
|  | | | | | | |
| Would you re-employ or re-engage this person in volunteering? | ◻ | No – please provide more information: | | | ◻ | Yes |
|  | | | | | | |

| **Other information** |
| --- |
| Please add any further information or comments that you feel are relevant to the person in their proposed new role: |

|  |  |
| --- | --- |
| **Your details and declaration** | |
| Name |  |
| Organisation |  |
| Position |  |
| Contact number(s) |  |
| Email Address |  |
| Signature | ✗ |
| Date |  |

**Please return to:**

**admissions@sportsoracle.com**